

# NEGOTIATIONS UPDATE

DISTRICT 19 COLLECTIVE BARGAINING COMMITTEE

ISSUE 3 DECEMBER 4, 2008

The framework reached by the OSSTF Provincial team, the Ontario Public School Boards' Association and the Ministry of Education was presented at a special meeting of Teacher/Occasional Teacher Presidents and Chief Negotiators, members of the Provincial Collective Bargaining Committee and members of the Teacher/Occasional Teacher Ad Hoc Advisory Workgroup on Tuesday, December 2, 2008. Those present were given the opportunity to read and discuss the framework, and then to

ask questions. A vote of district presidents endorsed the framework. The agreement includes:

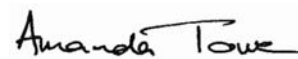
- a provision extending the previous deadline to January 30, 2009 to achieve local collective agreements;
- salary and allowance increases of 3% for each school year 2008-2012;
- more money to maintain and enhance benefits;
- improvements to workload.

Mobile Drive has issued a Staffroom Rap which has a summary of most of the details and should be in the schools by now. The framework agreement is posted at

[www.edu.gov.on.ca](http://www.edu.gov.on.ca).

I have arranged five bargaining dates with the Board which will begin in early December and could conclude late in January. The dates accommodate the schedules of our provincial negotiators as well as the Board negotiators who are also negotiating with the Occasional Teachers' Bargaining Unit. Tom Byers, our Provincial Negotiator, is negotiating from Thunder Bay to Windsor to Mississauga. As a result, please be aware that the timelines to ratify a tentative agreement may be short if we are to meet the January 30th deadline. Members will be as well informed as possible through summaries, school copies and information meetings.

Yours in Solidarity,



Amanda Towe,  
Chief Negotiator

## OUR PROVINCIAL FRAMEWORK INCLUDES:

- A PROVISION EXTENDING THE PREVIOUS DEADLINE TO JANUARY 30, 2009 TO ACHIEVE LOCAL COLLECTIVE AGREEMENTS;
- SALARY AND ALLOWANCE INCREASES OF 3% FOR EACH SCHOOL YEAR 2008- 2012;
- MORE MONEY TO MAINTAIN AND ENHANCE BENEFITS;
- IMPROVEMENTS TO WORKLOAD.